Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A F	or th	e 201	7 calendar year, or tax year begir	nning 09/	01 ,2017	, and endin	g		08	/31 ,20 ₁₈	}	
R c	B Check if applicable:	C Name of organization				0	Employer ide	entific	ation number			
	_ '		THE LOFT, INC.									
	Addre		Doing Business As THE LOFT LI					41-1297				
	Name	change	Number and street (or P.O. box if mail is		5)	Room/suite		Telephone nu				
	Initial	return	1011 WASHINGTON AVE S			200	((612) 21!	5 – 2	575		
	Termi		City or town, state or province, country, a	and ZIP or foreign postal code								
	Amen returr	n	MINNEAPOLIS, MN 55415					Gross receipt			9,389.	
	Applio pendi		F Name and address of principal officer:	BRITT UDESEN				I(a) Is this a grou subordinates?		n for Yes	s X No	
			1011 WASHINGTON AVE S	, STE 200 MINNE	APOLIS,	MN 5541	.5 н	l(b) Are all subordi	nates in	cluded? Yes	s No	
		empt st) ◀ (insert no.)	4947(a)(1)	or 52	7	If "No," attac	h a list	. (see instructions))	
_			WWW.LOFT.ORG					(c) Group exemp				
				Association Other		L Year of	f formation	n: 1975 M	State	of legal domicil	e: MN	
Pa	art I		mmary									
	1		y describe the organization's mission o							NCE THE		
ce			ISTIC DEVELOPMENT OF WR	<u>-</u>			ITING					
nar		COM	MUNITY, AND TO INSPIRE A	A PASSION FOR LI	TERATUI	RE.						
Governance			k this box 🕨 🔛 if the organization d	•	•			1	S. ,			
			per of voting members of the governing						3		17.	
وي دي			er of independent voting members of t						4		13.	
itie	5	Total	number of individuals employed in cale	endar year 2017 (Part V, Iir	ne 2a)				5		20.	
Activities			number of volunteers (estimate if neces	.,					6		88.	
⋖			unrelated business revenue from Part V						7a		2,281	
	b	Net u	nrelated business taxable income from	Form 990-T, line 34					7b		0	
								Prior Year		Current		
<u>e</u>	8	Contri	ibutions and grants (Part VIII, line 1h)		1,028,77							
ent	9	Progra	am service revenue (Part VIII, line 2g)		DIBLICI	Y FOR		914,55	_		L5,745	
Revenue	10	IIIVESI	intent income (r art vin, column (A), inte	55 5, 4, and 7 d)				295,40		33	39,897	
_			revenue (Part VIII, column (A), lines 5,					4,02				
			revenue - add lines 8 through 11 (must		2,242,77	_		19,389				
			s and similar amounts paid (Part IX, colu		205,95	_	16	59,000				
			its paid to or for members (Part IX, colu			0.		0				
es	15	Salari	es, other compensation, employee bene		962,08	_		12,240				
Expenses	16a	Profes	ssional fundraising fees (Part IX, column	ı (A), line 11e)				20,22	0.		15,780	
ďx	b	Total	fundraising expenses (Part IX, column (D), line 25) ▶ 2	252,922 	<u>-</u>						
	17		expenses (Part IX, column (A), lines 11		1,041,47	_		35,208				
	18		expenses. Add lines 13-17 (must equal		5)			2,229,73	$\overline{}$		L2,228	
	19	Rever	nue less expenses. Subtract line 18 fron	n line 12				13,03	7.		37,161	
s or								ng of Current Y	_	End of Y		
sset	20	Total	assets (Part X, line 16)					4,918,80			56,159	
Net Assets or Fund Balances	21	Total	liabilities (Part X, line 26)					301,04	$\overline{}$		24,115	
ŽΞ	22		ssets or fund balances. Subtract line 21	from line 20				4,617,75	8.	4,63	<u>32,044</u> .	
	rt II		gnature Block									
			of perjury, I declare that I have examined the complete. Declaration of preparer (other than						my k	nowledge and	belief, it is	
	,		zampiana zamanana pi pi apana (amai ma					Ĭ				
Sig	n		0:					01/33	L/20	019		
He		'	Signature of officer					Date				
110			BRITT UDESEN		EXECU	TIVE DIR	ECTOR					
		<u> </u>	Type or print name and title	T =								
Paic	Print/Type preparer's name Preparer's signature Date Check if PTIN											
	oarer	JOH			!PA	01/01	/2019	self-employe	ed	P0043700	1	
	Only		s name ▶ SCHECHTER DOKKEN				F	Firm's EIN				
		_	s address > 100 WASHINGTON AVE SO #				P	Phone no.	512	-332-550	0	
			cuss this return with the preparer show	· · · · · · · · · · · · · · · · · · ·	<u></u>			<u> </u>		. X Yes	No	
For	Paper	rwork	Reduction Act Notice, see the separat	e instructions.						Form 99	90 (2017)	

Pá	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEE SCHEDULE O.
	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,095,141. including grants of \$) (Revenue \$867,853)
	CREATIVE WRITING EDUCATION: SEE SCHEDULE O FOR SERVICE
	ACCOMPLISHMENTS
4b	(Code:) (Expenses \$ 678,459. including grants of \$ 169,000.) (Revenue \$ 11,127.)
	AWARDS, GRANTS, AND EVENTS: SEE SCHEDULE O FOR SERVICE
	ACCOMPLISHMENTS
4c	(Code:) (Expenses \$ 125,764. including grants of \$) (Revenue \$ 36,765.)
	LITERARY COMMUNITY AND WRITERS SERVICES: SEE SCHEUDLE O FOR
	SERVICE ACCOMPLISHMENTS
4 -	Other was grown convices (Passylles in Schodule O.)
40	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
	() () () () () () () () () ()

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Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?........ 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Χ 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 Χ the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II......... Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Χ 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted Χ endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Χ complete Schedule D, Part VI 11a b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Χ 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If Χ "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Χ Χ **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Χ foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Χ Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Χ Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Χ

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Part I	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х	
22	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
23	·			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22		Х
	employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			37
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete</i>			
D	Schedule L. Part IV.	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
C	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		X
29		23		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30		Х
0.4	conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		- 21
31		31		Х
20	Part I.	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		Х
	complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			v
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
		_	000	(0047)

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Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

	Check it Schedule O contains a response or note to any line in this Part V			ـــــــــــــــــــــــــــــــــــــــ
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
Za	Statements, filed for the calendar year ending with or within the year covered by this return. 20			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
2.0	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
40	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1		
	account)?	4a		Х
h	If "Yes," enter the name of the foreign country: ▶			
D	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
vu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a	\longrightarrow	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u>	17			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	nin with			
-	any other officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the				
3			3		X
	supervision of officers, directors, or trustees, or key employees to a management company or other personal supervision of officers, directors, or trustees, or key employees to a management company or other personal supervision of officers, directors, or trustees, or key employees to a management company or other personal supervision of officers, directors, or trustees, or key employees to a management company or other personal supervision of officers, directors, or trustees, or key employees to a management company or other personal supervision of officers, directors, or trustees, or key employees to a management company or other personal supervision of officers, directors, or trustees, or key employees to a management company or other personal supervision of the supervision of th		4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		6		X
6	Did the organization have members or stockholders?		•		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or		7.		X
	one or more members of the governing body?		7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) me				X
	stockholders, or persons other than the governing body?		7b		^
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during			
	the year by the following:			37	
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9	,	X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal R	evenue (Code		
		1		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	napters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes	?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	form? .	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that con	uld give			
	rise to conflicts?		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy?	If "Yes,"			
	describe in Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?		13	Χ	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and appr				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and de				
а	The organization's CEO, Executive Director, or top management official		15a	X	
	Other officers or key employees of the organization		15b		Х
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arran	nement			
	with a taxable entity during the year?	٠ ا	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to eval				
~	participation in joint venture arrangements under applicable federal tax law, and take steps to safegu				
	organization's exempt status with respect to such arrangements?		16b		
Secti	on C. Disclosure	- •			
17	List the states with which a copy of this Form 990 is required to be filed ▶ MN ,				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section	501/6)(3)6	Only)
	available for public inspection. Indicate how you made these available. Check all that apply.	COCCIOII	301(0	,,(0,3	Orny)
	X Own website Another's website X Upon request Other (explain in Schedule of	O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conf	•	reet i	olicy	/ and
	financial statements available to the public during the tax year.	not of filt	,, 031	Joney	, and
20		nd records	2· 🛌		
	State the name, address, and telephone number of the person who possesses the organization's books a ELIZABETH SCHOEPPLER 1011 WASHINGTON AVE S, STE 200 MINNEAPOLIS, MN 55415 612-215-2580	na r c cordi	s. 📂		

JSA 7E1042 1.000 Form **990** (2017)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

- 1	- 1									
- 1		Charlethia haveit		organization nor ai		achi-otion com	~~~~+~~	a afficar	director or truct	
- 1	- 1	Check this box ii	neimer ine	organization nor at	iv reialed or	oanizaiion comi	bensaleo anv	current omcer.	alrector, or musi-	ee.

Check this box if heither the organization					C)					
(A)	(B)			-	ition			(D)	(E)	(F)
Name and Title	Average	(do r	not ch	neck	more	e than c	one	Reportable	Reportable	Estimated
	hours per	box, unless person is both a					an	compensation	compensation from	amount of
	week (list any	office	er and	d a d	irect	or/trust	ee)	from	related	other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)CARRIE OBRY	3.00									
DIRECTOR	0.	Х						0.	0.	0.
(2)NATHAN PEREZ	3.00									
DIRECTOR, VICE CHAIR	0.	Х		Х				0.	0.	0.
(3)ERIC ROBERTS	3.00									
DIRECTOR, TREASURER	0.	Х		Х				0.	0.	0 .
(4)MARGE BARRETT	3.00									
DIRECTOR	0.	X						592.	0.	0
(5)JEFF ONDICH	3.00									
DIRECTOR	0.	X						0.	0.	0
(6)ANIKA FAJARDO	3.00									
DIRECTOR, SECRETARY	0.	X		Х				1,989.	0.	0
(7)JOHN SCHENK	3.00									
DIRECTOR	0.	X						0.	0.	0
(8)JACK EL-HAI	3.00									
DIRECTOR, CHAIR	0.	X		Х				0.	0.	0
(9)CYNTHIA GEHRIG	3.00									
DIRECTOR	0.	X						0.	0.	0
(10)KATHY HADDAD	3.00									
DIRECTOR	0.	X						0.	0.	0
(11)MARLON JAMES	3.00									
DIRECTOR	0.	X						0.	0.	0
(12)SARAH OLSON	3.00									
DIRECTOR	0.	X						0.	0.	0
(13)ELIZABETH SCHOTT	3.00									
DIRECTOR	0.	Х						0.	0.	0
(14)ROSEMARIE NDUPUECHI	3.00									
DIRECTOR	0.	X						0.	0.	0

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Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	ye	es,	and I	lig	hest Compensat	ed Employ	ees (c	ontinue	ed)	
(A) Name and title	(B) Average hours per week (list any hours for related	box,	unles	Pos heck ss pe	erson	e than cois both	an ee)	(D) Reportable compensation from the organization	(E) Reportation compensation related organization (W-2/1099-I	n from I ons	am com fre	(F) stimated nount of other pensation om the	f on
	organizations below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		ŕ	and	anizatio d related anization	d
15) JAIME WILSON DIRECTOR	3.00	X						0.		0.			0.
16) ELIZABETH SCHOEPPLER	40.00	21						0.					
MANAGING DIRECTOR/OFFICER	0.			Х				82,353.		0.		9,0)54.
17) BRITT UDESEN	40.00												
EXECUTIVE DIRECTOR/OFFICER	0.			Х				93,055.		0.		3,9	947.
1b Sub-total							ightharpoons	2,581.		0.			0.
c Total from continuation sheets to Part VII, S	-						>	175,408.		0.		13,0	
d Total (add lines 1b and 1c)							o re	177,989. eceived more than	 \$100,000 o	0 . f		13,0	01.
reportable compensation from the organizatio	n ▶	0.											
						_		-				Yes	No
3 Did the organization list any former offic													Х
employee on line 1a? If "Yes," complete SchedFor any individual listed on line 1a, is the	sum of rep	ortab	ole d	com	per	satio	n aı	nd other compens	sation from	the	3		
organization and related organizations graindividual											4		Х
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y											5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest com- compensation from the organization. Report of year.													
(A) Name and business add	Iress							(B) Description of se	ervices	C	(C) ompens		
							+						
							+						
							+						

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

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Part VIII Statement of Revenue

		Check if Schedule O contains a respo	nse or note to an	y line in this Part V	/III		X
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service Revenue and Other Similar Amounts	1a b c d e f	Federated campaigns	10,128. 201,440. 879,898. 3,200. Business Code 611600 611600	1,091,466. 12,878. 837,477.	12,878. 837,477.		
Σ	С	COLLABORATION & SERVICE FEES	611600	29,444.	29,444.		
Se	d	RENTAL INCOME	611600	34,518.	34,518.		
rogram	е	OTHER INCOME	611600	1,428.	1,428.		
	f	All other program service revenue					
<u> </u>	<u>g</u> 3	Investment income (including divide and other similar amounts). ATTACHMENT	nds, interest,	915,745. 95,661.			95,661.
	4 5	Income from investment of tax-exempt bond	•	0.			
	6a b c d 7a	Royalties (i) Real Gross rents (ii) Real Less: rental expenses (iii) Real Rental income or (loss) (iv) Securities Gross amount from sales of assets other than inventory Less: cost or other basis	(ii) Personal	0.			
		and sales expenses 244,236.					
	c d	Gain or (loss)	'	244,236.			244,236.
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		211/2500			211/200
U		Net income or (loss) from fundraising events		0.			
	9a	Gross income from gaming activities. See Part IV, line 19 a					
	b	Less: direct expenses b		0.			
	с 10а	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances		U.			
	b	Less: cost of goods sold		0.			
		Miscellaneous Revenue	Business Code	0.			
	11a	ONLINE AND PRINT ADVERTISING	541800	2,281.		2,281.	
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d		2,281.			
	12	Total revenue. See instructions.	▶	2,349,389.	915,745.	2,281.	339,897.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	onse or note to any lin	e in this Part IX		X
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	169,000.	169,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,				
	trustees, and key employees	0.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.	550.011	100 505	1.4.4.000
7	Other salaries and wages	907,360.	662,044.	100,507.	144,809.
8	Pension plan accruals and contributions (include	0			
	section 401(k) and 403(b) employer contributions)	0.			
9	Other employee benefits	0.	00.063	14 106	01 621
10	Payroll taxes	134,880.	99,063.	14,186.	21,631.
	Fees for services (non-employees):				
	ı Management	0.			
	Legal	0.	50 502	0.4. 2.00	10 554
	Accounting	95,599.	58,703.	24,322.	12,574.
d	I Lobbying	0.			15 500
е	Professional fundraising services. See Part IV, line 17	15,780.			15,780.
1	f Investment management fees	0.			
g	Other. (If line 11g amount exceeds 10% of line 25, column	10 020	17 405	210	F1F
	(A) amount, list line 11g expenses on Schedule O.)	18,230.	17,405.	310.	515.
12	Advertising and promotion	96,977.	96,530.	0 152	447.
13		30,528.	17,028.	2,153.	11,347. 8,796.
14	Information technology	90,681.	76,810.	5,075.	0,790.
15	Royalties	71,319.	63,647.	2 001	4,771.
16	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	58,117.	57,233.	2,901.	769.
	Travel	30,117.	37,233.	113.	709.
18	Payments of travel or entertainment expenses	0			
	for any federal, state, or local public officials	0.			
	Conferences, conventions, and meetings	0.			
	Interest	0.			
21	,	79,088.	58,880.	7,596.	12,612.
22		3,614.	2,691.	347.	576.
	Insurance	3,014.	2,001.	317.	370.
24					
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	ARTIST PAY	451,795.	451,645.		150.
_		33,999.	26,723.	224.	7,052.
	BANK & TRANSACTION FEES HOSPITALITY, RECEPTION	31,830.	22,121.	758.	8,951.
_	STAFF DEVELOPMENT	10,161.	7,589.	1,002.	1,570.
_		13,270.	12,252.	446.	572.
	All other expenses	2,312,228.	1,899,364.	159,942.	252,922.
	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	2,312,220.	1,099,304.	132,344.	۵٫۵,۶۵۵.
_0	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.			

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Part X Balance Sheet

		Check if Schedule O contains a response of	r not	e to any line in this Pa	art X		X
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			156,459.	1	41,472.
	2	Savings and temporary cash investments			1,119,559.	2	1,090,362.
	3	Pledges and grants receivable, net			477,599.	3	432,778.
	4	Accounts receivable, net			21,758.	4	10,856.
	5	Loans and other receivables from current and	forme	r officers, directors,			
		trustees, key employees, and highest co	ompei	nsated employees.			
					0.	5	0.
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified pers	ons (as	s defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu					
		organizations (see instructions). Complete Part II of Sche			0.	6	0.
Assets	7	Notes and loans receivable, net			0.	7	0.
Ass	8	Inventories for sale or use			0.	8	0.
_	9	Inventories for sale or use Prepaid expenses and deferred charges		ATCH 2	17,557.	9	17,949.
	10 a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	496,972.			
	b	Less: accumulated depreciation	10b	389,314.	124,364.	10c	107,658.
	11	Investments - publicly traded securities		ATCH 3	3,001,506.	11	3,251,307.
	12	Investments - other securities. See Part IV, line 11			0.	12	0.
	13	Investments - program-related. See Part IV, line 11	0.	13	0.		
	14	Intangible assets	0.	14	0.		
	15	Other assets. See Part IV, line 11		0.	15	3,777.	
	16	Total assets. Add lines 1 through 15 (must equal	4)	4,918,802.	16	4,956,159.	
	17	Accounts payable and accrued expenses			96,693.	17	103,566.
	18	Grants payable		62,500.	18	50,000.	
	19	Deferred revenue	141,851.	19	170,549.		
	20	Tax-exempt bond liabilities	0.	20	0.		
	21	Escrow or custodial account liability. Complete Pa			0.	21	0.
Liabilities	22	Loans and other payables to current and for					
ij		trustees, key employees, highest compen			0		0
<u> </u>		disqualified persons. Complete Part II of Schedule			0.		0.
_	23	Secured mortgages and notes payable to unrelate			0.	23	0.
	24	Unsecured notes and loans payable to unrelated			0.	24	0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines		· '	0.	25	0.
	26	of Schedule D			301,044.	25 26	324,115.
_	20	Organizations that follow SFAS 117 (ASC 958),			30170111	20	321/1131
Fund Balances		complete lines 27 through 29, and lines 33 and		There P [==] and			
<u>lan</u>	27	Unrestricted net assets			292,126.	27	300,924.
Ba	28	Temporarily restricted net assets			1,781,453.	28	1,786,901.
<u>u</u>	29	Permanently restricted net assets			2,544,179.	29	2,544,219.
or Fu		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here 🕨 🔛 and			
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building, or equ	ıipmer	nt fund		31	
	32	Retained earnings, endowment, accumulated inc	ome,	or other funds		32	
Net	33	Total net assets or fund balances			4,617,758.	33	4,632,044.
_	34	Total liabilities and net assets/fund balances	<u> </u>		4,918,802.	34	4,956,159.
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orm 98	90 (2017)				Pa	ge IZ
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,3	49,3	389.
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,3	12,2	228.
3	Revenue less expenses. Subtract line 2 from line 1	3			37,1	161.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4,617,758		
5	Net unrealized gains (losses) on investments	5	-65,812.			312.
6			42,9	937.		
7	Donated services and use of facilities	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		4,6	32,0)44.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>	<u> </u>		Щ
			г		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis				37	
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	ла			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for		-	.	x	
	of the audit, review, or compilation of its financial statements and selection of an independent acc			2c	Λ	
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	ı in			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	ı in	20		х
	the Single Audit Act and OMB Circular A-133?			3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo such audit or audits explain why in Schedule Q and describe any stops taken to undergo such audits.	_	tne	3b		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	นแร้.			990	(2017)
				OIIII	550	(2017)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2017
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE LOFT, INC.

Employer identification number

41-1297735

Рa	rt I	Reason for Public Cha	rity Status (All o	organizations must o	omplet	e this pa	art.) See instructions	
The	org	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of chu	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).					
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st	tate:					
5		An organization operated	for the benefit of	a college or universit	y owne	d or ope	rated by a governme	ntal unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public						
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A community trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)			
9		An agricultural research org	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	I in conjunction with a	land-grant college
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or							
		university:						
10	X	An organization that norma receipts from activities rela support from gross investmacquired by the organizatio	ted to its exempt facent income and un	unctions - subject to on the subject to one of the subject to the	certain e able inco	xception me (les	s, and (2) no more tha s section 511 tax) from	n 331/3 % of its
11		An organization organized	and operated exclu	usively to test for publi	c safety.	See sec	tion 509(a)(4).	
12		An organization organized	•	•				• • • •
		of one or more publicly su	· ·					
	_	Check the box in lines 12a t	hrough 12d that d	escribes the type of s	upporting	g organiz	zation and complete lir	nes 12e, 12f, and 12g.
а	L	Type I . A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	the directors or truste	es of the
	_	supporting organization. `	•					
b	L	Type II . A supporting org	•				· · · -	
		control or management of		=	the sam	e persor	ns that control or man	age the supported
		organization(s). You must						
С	L	Type III functionally integrated						ly integrated with,
	Г	its supported organization		•				
d	L	Type III non-functionally			-			
		that is not functionally into		•	-		•	an attentiveness
	Г	requirement (see instruct		-				
е	L	Check this box if the orga						ı, туре ш
f	_,	functionally integrated, or	• •	, , ,		U		
,		nter the number of supported ovide the following information						
9		Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
	(.,	vamo or oupported organization	(, =	(described on lines 1-10	listed in yo	ur governing	support (see	other support (see
				above (see instructions))	Yes	ment?	instructions)	instructions)
					163	NO		
(A)								
(B)								
(2)								
(C)								
(D)								
(D)								
/E\								
(E)								
Tota								
Ota	a I							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support		T	T		T	
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7 8	Amounts from line 4. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s					12	
13	First five years. If the Form 990 is for organization, check this box and stop here.						
Sec	tion C. Computation of Public Supp		•			T 1	
14	Public support percentage for 2017 (lin	•	•				<u>%</u>
15	Public support percentage from 2016						<u>%</u>
16a	331/3% support test - 2017. If the org						
	box and stop here. The organization qu	-		-			
p	331/3% support test - 2016. If the org						
170	this box and stop here. The organization	-		-			
ı <i>ı</i> a	10%-facts-and-circumstances test - 2 10% or more, and if the organization	-	_				
	Part VI how the organization meets the					-	•
	organization			-	-		
h	10%-facts-and-circumstances test - 2						
b	15 is 10% or more, and if the organ		-				
	Explain in Part VI how the organization						-
	supported organization				_	-	
18	Private foundation. If the organization						
	instructions						

Schedule A (Form 990 or 990-EZ) 2017 Page 3

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u></u>	tion A Dublic Support	any anaon the	10010 110100 20	iow, piodoc oc	inploto i art ii.	/	
	tion A. Public Support	(a) 2012	(b) 2044	(a) 2015	(d) 2010	(a) 2017	(f) Total
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	1,245,396.	1,109,099.	1,566,856.	1,028,778.	1,134,403.	6,084,532.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	730,913.	800,636.	792,488.	914,557.	881,227.	4,119,821.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0.
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
							0.
-	or expended on its behalf						<u> </u>
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0.
6	Total. Add lines 1 through 5	1,976,309.	1,909,735.	2,359,344.	1,943,335.	2,015,630.	10,204,353.
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons	84,774.	287,978.	106,138.	59,507.	95,490.	633,887.
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0.
С	Add lines 7a and 7b	84,774.	287,978.	106,138.	59,507.	95,490.	633,887.
8	Public support. (Subtract line 7c from						
	line 6.)						9,570,466.
Sec	tion B. Total Support			•	•		
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	1,976,309.	1,909,735.	2,359,344.	1,943,335.	2,015,630.	10,204,353.
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar	66,735.	116,653.	83,375.	74,627.	57,871.	399,261.
h	Unrelated business taxable income (less	00,733.	110,033.	0373731	,1,02,1	37,0711	333,201.
b	,						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0.
	Add lines 10a and 10b	66,735.	116,653.	83,375.	74,627.	57,871.	399,261.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	5,384.	2,210.	2,385.	2,721.	2,281.	14,981.
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	2,048,428.	2,028,598.	2,445,104.	2,020,683.	2,075,782.	10,618,595.
14	First five years. If the Form 990 is f	or the organizat	tion's first, secor	nd, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
	organization, check this box and stop here						▶ □
Sec	tion C. Computation of Public Sup	port Percenta	ge				
15	Public support percentage for 2017 (line 8	, column (f) divide	ed by line 13, colum	nn (f))		15	90.13%
16	Public support percentage from 2016 Sche	edule A, Part III, lin	e 15			16	90.54%
Sec	ection D. Computation of Investment Income Percentage						
17	Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))						
18	Investment income percentage from 2016 Schedule A, Part III, line 17						
	a 331/3% support tests - 2017. If the organization did not check the box on line 14, and line 15 is more than 331/3%, and line						
13 d	17 is not more than 331/3%, check th	-					
L		-	-	•			
a	331/3% support tests - 2016. If the orga						
20	line 18 is not more than 331/3 %, check			•			
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶						

Schedule A (Form 990 or 990-EZ) 2017 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? I "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefi from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	NO
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Part l	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44.		
h	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11b 11c		
	on B. Type I Supporting Organizations	1110		
	71 21 Type I capper and Game attended		Yes	No
	Did the directors trustees or membership of one or more numbered argenizations have the necessity			110
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Casti		2		
Section	on C. Type II Supporting Organizations		Yes	No
			162	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ions).	
а	The organization satisfied the Activities Test. Complete line 2 below.		,	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Anguar (a) and (b) holow		Yes	No
2 a	Activities Test. <i>Answer (a) and (b) below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
а	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	26		
•	-	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers directors or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	J.		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	zations n	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
		(A) I Hol Teal	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting	g organization (see
instructions).			

Page 7

Current Year

Section D - Distributions

1	Amounts paid to supported organizations to accomplish ex			
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	zations		
4	Amounts paid to acquire exempt-use assets	71		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
-	(provide details in Part VI). See instructions.	g		
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
			(ii)	(iii)
:	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
-	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
-	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2013			
b	Excess from 2014			
C	Excess from 2015			
d	Excess from 2016			
	Excess from 2017			
•				

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

Employer identification number Name of the organization THE LOFT, INC. 41-1297735 Organization type (check one): Filers of: Section: X 501(c)(3 Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** \mid X \mid For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization $\ensuremath{^{\mathrm{THE}}}$ LOFT, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$166,440.	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization $\ensuremath{^{\mathrm{THE}}}$ LOFT, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$\$60,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
10		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
11		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
12		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization THE LOFT, INC.

Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization $\ensuremath{^{\mathrm{THE}}}$ LOFT, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
19		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization THE LOFT, INC.

Employer identification number 41-1297735

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_16	8 COMPUTERS @ \$400 EACH PRO BONO SEARCH ENGINE OPTIMIZATION		
		\$\$	06/30/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_17	WEBSITE DESIGN		
		\$	06/30/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\ \$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Name of organization THE LOFT, INC. **Employer identification number** 41-1297735 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

SCHEDULE D (Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE	LOFT, INC.		41-1297735
Pa	rt I Organizations Maintaining Donor Adv		or Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year.		
5	Did the organization inform all donors and donor	advisors in writing that the assets he	ld in donor advised
5	funds are the organization's property, subject to the	•	
6	Did the organization inform all grantees, donors, a	= =	
6			
	only for charitable purposes and not for the bene		
- Do	conferring impermissible private benefit?		
Pa	Conservation Easements.	"Voo" on Form 000 Port IV line 7	
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., rec		on of a historically important land area
	Protection of natural habitat	Preservation	on of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	8	2b
С	Number of conservation easements on a certified	historic structure included in (a)	2c
d	Number of conservation easements included in (conservation)	e) acquired after 7/25/06, and not on a	
	historic structure listed in the National Register .		2d
3	Number of conservation easements modified, tran		ninated by the organization during the
	tax year	, , ,	, 3
4	Number of states where property subject to conse	rvation easement is located ▶	
5	Does the organization have a written policy reg		ection, handling of
•	violations, and enforcement of the conservation ea		-
6	Staff and volunteer hours devoted to monitoring, inspec		
•	b	ting, nationing of violations, and emorning c	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspec	ting handling of violations, and enforcing	a conservation easements during the year
•		ung, nanding of violations, and emorcing	conservation easements during the year
8	Does each conservation easement reported on line:	2(d) above action the requirements of ac	ation 170(b)(4)(P)(i)
0	•		
^	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text organization's accounting for conservation easeme	_	ncial statements that describes the
Da	rt III Organizations Maintaining Collections		oor Similar Assots
Га	Complete if the organization answered	•	iei Siiiliai Assets.
	· · · · · · · · · · · · · · · · · · ·		
1a	If the organization elected, as permitted under SI works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the form	FAS 116 (ASC 958), not to report in it	s revenue statement and balance sheet
	public service, provide, in Part XIII, the text of the fo	ootnote to its financial statements that d	escribes these items.
b	If the organization elected, as permitted under		
	works of art, historical treasures, or other similar		
	public service, provide the following amounts relati	•	
	(i) Revenue included on Form 990, Part VIII, line 1		▶\$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of a		
	following amounts required to be reported under S	FAS 116 (ASC 958) relating to these ite	ems:
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X	<u> </u>	▶ \$
_ =			

Schedule D (Form 990) 2017 Page 2

Par	t III Organizations Maintaini	ng Collections of	Art, Historical T	reasures, or O	ther Similar Asse	ts (continu	ied)
3	Using the organization's acquisition	on, accession, and o	ther records, check	any of the follo	wing that are a sigi	nificant use	of its
	collection items (check all that app	ly):					
а	Public exhibition		d Loan o	or exchange progr	ams		
b	Scholarly research		e Other				
С	Preservation for future gene	rations					
4	Provide a description of the organ	nization's collections	and explain how t	hey further the c	rganization's exemp	t purpose in	Part
	XIII.						
5	During the year, did the organization	on solicit or receive o	lonations of art, histo	orical treasures, o	r other similar		
	assets to be sold to raise funds rath	ner than to be mainta	ained as part of the	organization's colle	ection?	Yes	No
Par	Complete if the organizate 990, Part X, line 21.	•	s" on Form 990, Pa	art IV, line 9, or r	eported an amoun	it on Form	
1a	Is the organization an agent, truste	ee, custodian or othe	er intermediary for c	ontributions or oth	er assets not		
	included on Form 990, Part X?				[Yes	No
b	If "Yes," explain the arrangement i	n Part XIII and comp	lete the following tak	ole:			
					Amount		
С	Beginning balance			1c			
d	Additions during the year						
е	Distributions during the year			1e			
f	Ending balance			1f			
	Did the organization include an am	·			, .	Yes	_ No
b	If "Yes," explain the arrangement i	n Part XIII. Check he	ere if the explanation	has been provided	d on Part XIII		
Par	t V Endowment Funds.						
	Complete if the organizat						
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four year	s back
1a	Beginning of year balance	2,873,365.	2,665,665.	2,611,795		2,494	
b	Contributions	40.	100.	830	. 10,640.	24	,110
С	Net investment earnings, gains,						
	and losses	262,870.	330,334.	182,913	74,793.	415	,446
d	Grants or scholarships						
	Other expenditures for facilities						
	and programs	109,005.	107,680.	106,725			,000
f	Administrative expenses	12,134.	15,054.	23,148			,798
g	End of year balance	3,015,136.	2,873,365.	2,665,665	. 2,611,795.	2,815	<u>,792</u> .
2	Provide the estimated percentage	of the current year	end balance (line 1g,	column (a)) held a	s:		
а	Board designated or quasi-endown		_%	. ,,			
b	Permanent endowment ► 79.4	<u>1100</u> %					
С	Temporarily restricted endowment	▶ 20.5900 %					
	The percentages on lines 2a, 2b, a	and 2c should equal 1	00%.				
3a	Are there endowment funds not in	the possession of th	e organization that	are held and adm	inistered for the		
	organization by:					Yes	No
	(i) unrelated organizations					3a(i)	X
	(ii) related organizations					3a(ii)	X
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	d as required on Sch	edule R?		3b	
4	Describe in Part XIII the intended u		tion's endowment fur	nds.			
Par	t VI Land, Buildings, and Equ	ipment.	all are Farms 000 F	lant IV Lina 44a	Caa Farma 000 Da	mt V lin n 40	
	Complete if the organiza Description of property					れる, IIN色 10 d) Book value	<u> </u>
	Description of property	(a) Cost or (invest			ccumulated (opreciation	u, book value	
1a	Land						
b	Buildings						
С	Leasehold improvements			78,064.	64,948.	13,	116.
d	Equipment		9	15,880.	821,338.	94,	542.
е	Other						
Tota	II. Add lines 1a through 1e. (Column		n 990, Part X, columi	n (B), line 10c.)	▶	107,	658.

Schedule D (Form 990) 2017

Part VII	Investments - Other Securities. Complete if the organization answered	d "Yes" on Form 990). Part IV. line 11b. See Form 990.	Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion:
(1) Financia	al derivatives			
	-held equity interests			
	more equity interests [] [] [] [] [] [] [] [] [] [
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related. Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valua	
			Cost or end-of-year mark	et value
(1)				
_(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)	(1) (5 000 B (V (1/B))) (0) b			
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered	l "Yes" on Form 990	Part IV line 11d See Form 990	Part X line 15
		scription	, rarry, mile rra. dee roim 550	(b) Book value
(1)	(a) Do	Soription		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) I	line 15.)		
Part X	Other Liabilities. Complete if the organization answered line 25.			m 990, Part X,
1.	(a) Description of liability	(b) Book valu	ie	
(1) Feder	ral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	>		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017 Page 4

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	2,326,514.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
– a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	-22,875.
3	Subtract line 2e from line 1	3	2,349,389.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,349,389.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	2,312,228.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,312,228.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,312,228.
	XIII Supplemental Information.		
2; Par	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Patt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5		ne 4; Part X, line

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 Page **5**

Part XIII Supplemental Information (continued)

UNCERTAIN TAX POSITION

MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT
THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE
ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF
THIS GUIDANCE RELATED TO UNCERTAIN TAX POSITIONS.

USE OF ENDOWMENT FUNDS

THE LOFT LITERARY CENTER ENDOWMENT FUND (THE ENDOWMENT) IS PERMANENTLY
RESTRICTED NET ASSETS INVESTED TO GENERATE TEMPORARILY RESTRICTED INCOME
AND APPRECIATION TO SUPPORT THE FULFILLMENT OF THE ORGANIZATION'S MISSION
AND LONG-TERM FINANCIAL NEEDS.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest instructions.

Open to Public Inspection

Name of the organization					Limployer identification	on number
THE LOFT, INC.					41-1297735	47
Form 990-EZ filers are not				"Yes" on Form S	990, Part IV, line	17.
	<u>'</u>	.		antivitian Charles	II that annly	
1 Indicate whether the organization ra	=		_			
a Mail solicitations	е			non-government g		
b Internet and email solicitations	f			government grants	5	
c Phone solicitations	g	Spe	cial fundra	ising events		
d In-person solicitations						
 2a Did the organization have a written or key employees listed in Form 99 b If "Yes," list the 10 highest paid incompensated at least \$5,000 by the 	0, Part VII) or entity dividuals or entities	in connec	tion with p	orofessional fundra	ising services?	X Yes No fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	adraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by) organization
		Yes	No		col. (i)	
1		100	140			
ATTACHMENT 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				698,777.	14,780.	1,000.
3 List all states in which the organiz	ation is registered of	or licensed	d to solicit	contributions or	has been notified	it is exempt from
registration or licensing.						
MN,						

Page 2

Schedule G ((Form 990 or 990-EZ) 2017				
Part II	Fundraising Events. Complete than \$15,000 of fundraising ever gross receipts greater than \$5,000.	nt contributions and gros			•
		(a) Event #1	(b) Event #2 (event type)	(c) Other events	(d) Total eve (add col. (a) thi col. (c))

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
4			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts				
Re						
		Less: Contributions Gross income (line 1 minus				
		line 2)				
		Cook prizos				
	-	Cash prizes				
	5	Noncash prizes				
ses	6	Rent/facility costs				
Direct Expenses						
Ж Е	′	Food and beverages				
Ö	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4	through 9 in column (d)			
	11	Net income summary. Subtract line 1	0 from line 3, column (d)			
Pa	rt l	Gaming. Complete if the orgathan \$15,000 on Form 990-E	anization answered "Y Z. line 6a.	es" on Form 990, Pa	rt IV, line 19, or repo	orted more
ē			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Dinge	bingo/progressive bingo	(-, gg	col. (a) through col. (c))
<u>&</u>	1	Gross revenue				
w	2	Cash prizes				
euse	_	Oddii pii 200				
Direct Expenses	3	Noncash prizes				
irect	4	Rent/facility costs				
Ω		Other direct expenses				
		Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)		▶	
	8	Net gaming income summary. Subtra	act line 7 from line 1, colu	ımn (d)		
	ls	nter the state(s) in which the organizat the organization licensed to conduct of "No," explain:		of these states?		. Yes No
	_					
		ere any of the organization's gaming I "Yes," explain:	licenses revoked, suspe			. Yes No
	_					

ATTACHMENT 1

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? YES NO	GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
DON SOMMERS FUND DEVELOPMENT CONSULTANT 210 W. GRANT STREET #626 MINNEAPOLIS MN 55403	GRANT WRITING	х	698,777.	14,780.	
JRI PARTNERSHIP MARKETING	SPONSORSHIP SALES	x			1,000.

18034 TAMARACK DRIVE MINNETONKA

MN 55345

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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number THE LOFT, INC. 41-1297735 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (if applicable) cash assistance noncash assistance or assistance or government grant (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 mcknight artist fellowship awards	5.	125,000.			
2 SPOKEN WORD IMMERSION FELLOWSHIPS	4.	32,000.			
3 MENTOR SERIES	12.	12,000.			
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

MONITORING GRANT PROCESS

THE ORGANIZATION'S PROGRAM AND MANAGING DIRECTORS ENSURE ALL GRANTS PAID

TO INDIVIDUALS AGREE WITH THE TERMS SET FORTH IN THE ORIGINAL GRANT

AGREEMENTS. WHERE APPROPRIATE, GRANTEES SUBMIT NARRATIVE REPORTS.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

20 17

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE LOFT, INC.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 41-1297735

PROCESS THE ORGANIZATION USES TO REVIEW THE 990

AN INITIAL DRAFT OF THE 990 IS REVIEWED IN DETAIL BY THE FINANCE

COMMITTEE OF THE BOARD. AFTER CHANGES OR CORRECTIONS, IF NEEDED, THE NEAR

FINAL DRAFT OF THE 990 IS DISTRIBUTED TO FULL BOARD IN PRE-READ MATERIAL

PRIOR TO THE JANUARY BOARD MEETING. THE TREASURER/FINANCE COMMITTEE CHAIR

REVIEWS THE DOCUMENT FOR THE BOARD WITH ASSISTANCE OF REPRESENTATIVES

FROM THE INDEPENDENT AUDITORS, IF NEEDED. BOARD MEMBERS ARE INVITED TO

ASK QUESTIONS AND SUBMIT ANY FURTHER CORRECTIONS. THE TREASURER

RECOMMENDS APPROVAL OF THE 990 (WITH CHANGES, AS NEEDED) AND A FULL VOTE

OF THE BOARD IS CALLED. THE BOARD MUST APPROVE THE 990 BEFORE IT IS

SUBMITTED.

CONFLICT OF INTEREST POLICY

EACH YEAR, TYPICALLY AT THE FIRST MEETING OF THE FISCAL YEAR AS A 'STANDING AGENDA ITEM,' ALL BOARD MEMBERS ARE ASKED TO REVIEW THE CONFLICT OF INTEREST POLICY FOR THE PURPOSE OF STATING AND/OR UPDATING THEIR DISCLOSURES, AND TO SIGN AND DATE THE FORM.

PROCEDURE TO MAKE DECISIONS REGARDING EXECUTIVE AND STAFF COMPENSATION
RELYING IN SUBSTANTIAL PART ON THE BI-ANNUAL SURVEY OF NON-PROFIT
SALARIES CONDUCTED AND PUBLISHED BY THE MINNESOTA COUNCIL OF NON-PROFITS,
THE BOARD OF DIRECTOR'S EXECUTIVE COMMITTEE ESTABLISHES THE SALARY FOR
THE EXECUTIVE DIRECTOR, WITHIN THE LIMITS ESTABLISHED BY THE BOARD OF
DIRECTORS IN APPROVING THE ORGANIZATION'S BUDGET. THE EXECUTIVE DIRECTOR

THE LOFT, INC.

IN TURN, USES THE SAME PROCEDURE FOR ESTABLISHING SALARIES FOR ALL OTHER STAFF, INCLUDING THE MANAGING DIRECTOR.

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS
THE ORGANIZATION MAKES ITS FINANCIAL STATEMENTS AND 990 AVAILABLE TO THE
PUBLIC ON ITS WEBSITE. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST
POLICY ARE HELD AT THE ORGANIZATION'S OFFICES AND ARE AVAILABLE UPON
REQUEST.

MISSION STATEMENT

THE LOFT ADVANCES THE ARTISTIC DEVELOPMENT OF WRITERS, FOSTERS A THRIVING LITERARY COMMUNITY, AND INSPIRES A PASSION FOR LITERATURE. AS AN INTERGENERATIONAL, MULTICULTURAL LITERARY ARTS CENTER, THE LOFT OPERATES AS AN ARTIST SERVICE ORGANIZATION, A GATHERING PLACE FOR READERS AND WRITERS, A COMMUNITY SCHOOL FOR THE ARTS, AND A PRESENTING ORGANIZATION. EACH YEAR THE LOFT NURTURES HUNDREDS OF NOVELISTS, POETS, SPOKEN WORD ARTISTS, AND WRITERS IN EVERY GENRE AND STYLE, AND CONNECTS READERS AND LIVE AUDIENCES IN THE TWIN CITIES AND ACROSS MINNESOTA WITH CONTEMPORARY LITERATURE, REACHING OVER 750,000 PEOPLE ANNUALLY.

PART III LINE 4A

CREATIVE WRITING EDUCATION:

THE ORGANIZATION OFFERED CLASSES FOR WRITERS AND READERS DURING FISCAL
YEAR 2018 AT OPEN BOOK, AT LIBRARIES AND COMMUNITY SITES THROUGHOUT THE
GREATER TWIN CITIES AREA AND ONLINE. ADULTS AND YOUTH (AGES 6-90+) AT ALL
LEVELS OF ARTISTIC DEVELOPMENT FURTHERED THEIR SKILLS IN CLASSES FOCUSED

THE LOFT, INC.

Employer identification number 41–1297735

ON FICTION, POETRY, CREATIVE NONFICTION, SCREEN/PLAYWRITING, CHILDREN'S LITERATURE, GRAPHIC NOVEL, AND OTHER LITERARY FORMS, LEARNED MORE ABOUT DEVELOPING A WRITING PRACTICE AND CAREER, AND EXPLORED LITERATURE AS READERS. ALL CLASSES WERE TAUGHT BY ACCOMPLISHED WRITERS AND LITERARY PROFESSIONALS. THIS YEAR, THE ORGANIZATION SERVED 3,040 ADULTS AND 834 YOUTH IN 385 CLASSES AND WORKSHOPS, SCHOOLS AND COMMUNITY PROGRAMS, AND ONE CONFERENCE, SPANNING THE BROADEST RANGE OF GENRES. POETRY OUT LOUD - A RECITATION COMPETITION, OFFERED 1950 STUDENTS FROM 21 MINNESOTA SCHOOLS THE OPPORTUNITY TO PARTICIPATE IN LITERARY LEARNING OPPORTUNITIES AND ADVANCE TO A NATIONAL COMPETITION.

TO MITIGATE FINANCIAL BARRIERS TO PARTICIPATION IN CREATIVE WRITING
CLASSES, THE ORGANIZATION PROVIDED 663 LOW INCOME DISCOUNTS, 211
ADDITIONAL SUBSIDIES TO STUDENTS FROM TRADITIONALLY UNDERREPRESENTED
COMMUNITIES AND 241 SCHOLARSHIPS, IN ADDITION TO A WORK-STUDY PROGRAM,
AND FREE WRITING CLASSES IN PARTNERSHIP WITH EIGHT REGIONAL LIBRARY
SYSTEMS ACROSS THE GREATER TWIN CITIES. OTHER COLLABORATIONS WITH
LIBRARIES, SCHOOLS, COMMUNITY CENTERS AND HUMAN SERVICE ORGANIZATIONS
BROUGHT THE ORGANIZATION EDUCATION PROGRAMS TO A RANGE OF LOCATIONS
THROUGHOUT THE STATE.

PART III LINE 4B

AWARDS, GRANTS, AND EVENTS:

IN FISCAL YEAR 2018, THE ORGANIZATION PROVIDED A RANGE OF COMPETITIVE OPPORTUNITIES THAT ALLOWED EMERGING WRITERS TO ADVANCE THEIR ARTISTIC AND PROFESSIONAL DEVELOPMENT.

MCKNIGHT ARTIST FELLOWSHIPS FOR WRITERS PROVIDED FIVE MINNESOTA WRITERS

OF DEMONSTRATED ABILITY WITH GRANTS OF \$25,000, BUYING THEM TIME TO

CONCENTRATE ON THEIR CRAFT. THE WRITERS WERE COMPETITIVELY SELECTED FOR

AWARDS IN POETRY, SPOKEN WORD, AND CHILDREN'S LITERATURE.

THE MENTOR SERIES IN POETRY AND CREATIVE PROSE OFFERED TWELVE EMERGING MINNESOTA WRITERS OPPORTUNITY TO WORK INTENSIVELY WITH SIX NATIONALLY ACCLAIMED WRITERS IN FICTION, POETRY AND CREATIVE NONFICTION. FOUR WRITERS IN EACH GENRE WERE SELECTED FOR THE PROGRAM BY THE MENTORS.

MENTORS AND MENTEES SPEND TME WORKING IN GROUPS AND ONE-ON-ONE AND MENTEES RECEIVE A \$1,000 GRANT. STUDENTS AND MENTORS PRESENT THEIR WORK IN PUBLIC READINGS THROUGHOUT THE YEAR.

THE SPOKEN WORD IMMERSION FELLOWSHIP PROVIDED GRANTS OF \$7,500 FOR FOUR SPOKEN WORD ARTISTS OF COLOR TO PURSUE PROJECTS IN THE COMMUNITIES THAT INSPIRE THEIR WORK. THIS WAS THE FINAL YEAR OF THE FELLOWSHIP.

LITERARY EVENTS - AUTHORS' READINGS AND PERFORMANCES HELPED DEVELOP

AUDIENCES FOR LITERATURE WHILE PROMOTING AND ADVANCING THE WORK OF

INDIVIDUAL WRITERS. EVENTS ALSO FEATURED WRITERS AND THOUGHT LEADERS

USING LITERATURE TO SPUR CONVERSATIONS ON TOPICAL ISSUES. EVENTS TOOK

PLACE THROUGHOUT THE YEAR AT THE TARGET PERFORMANCE HALL, OPEN BOOK, AS

WELL AS A VARIETY OF PARTNER LOCATIONS. THREE THOUSAND INDIVIDUALS

ATTENDED 42 EVENTS INCLUDING COMMUNITY GATHERINGS AND SHARED READINGS

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FEATURING MENTORS WITH FELLOWS FROM THE MENTOR SERIES, AUTHORS OF YOUNG ADULT LITERATURE, MINNESOTA WRITERS AND SPOKEN WORD PERFORMERS. IN ALMOST ALL CASES, THE READINGS, INTERVIEWS AND PERFORMANCES WERE FOLLOWED BY A DIALOGUE WITH THE ARTISTS.

PART III LINE 4C

LITERARY COMMUNITY AND WRITERS SERVICES:

LOFT.ORG, THE ORGANIZATION'S WEBSITE, PROVIDED REGULAR ARTICLES AND
FOSTERED DISCUSSIONS ABOUT THE WRITERS' LIFE AND CRAFT THROUGH A DAILY
BLOG, THE WRITERS' BLOCK. THERE, WRITERS FOUND WRITING EXERCISES,
LITERARY REVIEWS, COMMENTARY, NEWS, AND DISCUSSION. THE SITE ALSO
INCLUDED INTERVIEWS, A CALENDAR OF READINGS AND EVENTS, AN ONLINE CATALOG
OF CLASSES, AND RESOURCES INCLUDING INFORMATION ABOUT WRITING GROUPS,
COMPETITIONS, GRANTS, AWARDS, PUBLISHERS, AND AGENTS. VISITORS PERUSED
AND CHECKED OUT CURRENT AND BACK ISSUES OF LITERARY MAGAZINES AS WELL AS
BOOKS PUBLISHED BY MINNESOTA PRESSES, BOOKS BY REGIONAL WRITERS INCLUDING
THE ORGANIZATION'S INSTRUCTORS, MEMBERS AND STUDENTS, AND WRITERS'
REFERENCE BOOKS FROM THE RACHEL ANNE GASCHOTT RITCHIE SMALL PRESS
LIBRARY. SIXTY-THREE WRITERS MADE USE OF THE ORGANIZATION'S WRITERS'
STUDIOS, FOUR ORGANIZATION-SPONSORED CULTURALLY DISTINCT WRITING GROUPS
MET REGULARLY AT OPEN BOOK AND ELEVEN LITERARY GROUPS USED THE BOOK CLUB
ROOM THIS YEAR.

Schedule O (Form 990 or 990-EZ) 2017 Page 2 Employer identification number Name of the organization THE LOFT, INC. 41-1297735 ATTACHMENT 1 FORM 990, PART VIII - INVESTMENT INCOME (A) (B) (C) (D) TOTAL RELATED OR UNRELATED EXCLUDED DESCRIPTION REVENUE EXEMPT REVENUE BUSINESS REV. REVENUE INTEREST INCOME 95,661. 95,661. TOTALS 95,661. 95,661. ATTACHMENT 2 FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES ENDING BOOK VALUE DESCRIPTION PREPAID INSURANCE 7,375. DEFERRED EXPENSES 10,574. 17,949. TOTALS ATTACHMENT 3 FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES ENDING COST DESCRIPTION BOOK VALUE OR FMV MUTUAL FUNDS 3,251,307. FMV

3,251,307.

TOTALS